

**EDMONDS COLLEGE** FOUNDATION

# **BOARD OF DIRECTORS** Application Packet



# **Application for Board Service**

## **Applicant Information**

Name:				
Business/Organization:	Title:			
Home City:	Work City:			
Preferred Phone: CELL   WORK   HOME	Alternative Phone: CELL   WORK   HOME			
Preferred Email:	Alternative Email:			
Professional / Business / Volunteer affiliations and/or membership in other organizations:				

### Areas of Experience, Talent, or Leadership

- □ Administration / Management
- □ Strategy / Strategic Planning
- Organizational Design
- □ Accounting / Audit / Policy
- Diversity, Equity and Inclusion
- □ Understanding Community Needs
- Community Connections / Coalition-Building

- □ Investments / Estate Planning
- Legal / Law
- □ Marketing / Public Relations
- □ Real Estate / Construction
- □ Fundraising / Grant Writing
- Technology
- **Education**
- □ Other:

## Past Experience with Edmonds College or Edmonds College Foundation

Edmonds College Foundation
Donor
Committee Member
Special Event Attendee
Other
Please specify:

### **Supplemental Questions**

Please take the space you need to answer the following questions for the committee's consideration of your application.

- 1. The Edmonds College Foundation believes that education has the power to transform lives. Transforming individual lives has the amplified effect of transforming our community. How have you seen or experienced the transformational impact of education – in your own life, the lives of others, at Edmonds College, or elsewhere?
- 2. After reading the "reflections" page provided as part of the prospective board member materials, why is the Edmonds College Foundation the right cause for you, and why is now the right time for you to serve on the board? How do you hope board service will deepen your connection to the organization? What do you hope to gain from your service, and what do you hope to offer the organization through your service?
- 3. Please describe your connection to the community, your professional background, and any relevant volunteer experience, including prior nonprofit board service, and any nonprofit board leadership positions you hold or held. You may also attach a resume and/or link to your LinkedIn profile to supplement your response.

4. Please feel free to add anything else that will help the committee to understand your interest and capacity for serving on the board.

#### **Time Commitment**

Board meetings are generally held every other month (beginning in July) on the second Tuesday of the month from 4:30 to 6:00. Do you have any standing commitments that create a scheduling conflict?

Board members are required to serve on at least one standing committee. Generally, committees meet for one hour in the month's alternate board meetings. Once elected to the board, you will work with the Executive Director to find the committee assignment that best aligns with your skills, interests, and availability. Please indicate your availability for committee service below:

Monday				
🗌 7am - 9am	🗌 9am - 12pm	🔲 12pm - 2pm	🗌 2pm - 5pm	🔲 5pm - 6pm
Tuesday				
🗌 7am - 9am	🗌 9am - 12pm	🗌 12pm - 2pm	🗌 2pm - 5pm	🗌 5pm - 6pm
Wednesday				
🗌 7am - 9am	🗌 9am - 12pm	🗌 12pm - 2pm	🗌 2pm - 5pm	🗌 5pm - 6pm
Thursday				
🗌 7am - 9am	🗌 9am - 12pm	🗌 12pm - 2pm	🗌 2pm - 5pm	🔲 5pm - 6pm
Friday				
🗌 7am - 9am	🗌 9am - 12pm	🗌 12pm - 2pm	🗌 2pm - 5pm	🗌 5pm - 6pm

Please add any additional comments on your availability to attend board and/or committee meetings:

What other volunteer commitments do you currently have?

### **Biographical Information**

So that the board can understand your personal and professional background, and your connection to the community and Edmonds College, please provide a short biographical narrative (approx. 150 words):

Thank you for your interest in serving on the Edmonds College Foundation board! Please return this completed form to <u>foundation@edmonds.edu</u>.

# **HEDMONDS COLLEGE** FOUNDATION

# **Board Member Position Description**

#### Overview

Foundation board members can expect to devote a minimum of four hours per month to Foundation activities. Board meetings take place every other month in addition to an annual board retreat (and board meeting). New member orientation takes place in July.

#### Responsibilities

- Attend five Board of Director meetings and a Board Retreat. Review meeting materials in advance.
- Serving on at least one Board standing committee and taking on special assignments as able:
  - Board Operations: Board Operations Committee manages and coordinates the board recruitment process and overall board governance.
  - Development: Development Committee manages and coordinates how the Foundation raises its funds.
  - Finance & Audit: Finance & Audit Committee manages and coordinates how the Foundation manages its funds.
  - Programs: Program Committee manages and coordinates how Foundation funds are distributed.
- Contributing to the success of Foundation events through attendance, sponsorship development, planning and inviting your professional and personal contacts to participate.
- Apply their personal knowledge and expertise toward the advancement of the Foundation's mission and that of Edmonds College.
- Suggest changes to the Foundation's by-laws, policies and procedures, annual goals, operational budgets, etc. That might improve its capacity to fulfill its mission.
- Remain abreast of the educational needs of the community and other factors that might impact the operations of the Foundation.
- Cultivate peers in the community, make introductions, and work with the Foundation staff to solicit gifts. Annually, host or assist in the development and execution of at least one impact event intended to steward existing supporters and cultivate new supporters, or foster board teamwork. Assist in the recruitment of new board members.
- Board Members are expected to make an annual unrestricted gift that meaningfully reflects their commitment to the College and their capacity to give. Working together with the Foundation's staff and Development Committee, the board member will develop a plan for achieving their annual fundraising goal which can include their personal gift as well cultivating and obtaining gifts from others.

#### **Terms of Service and Service Dates**

New members join once each year at the start of the fiscal year in July for a three-year term of service. New members commence orientation in their first month of service. Prior to the end of a member's term, the member's participation will be reviewed by the Chair of the Board and the Executive Director of the Foundation. Together, the member, the Board Chair or the Board Chair's designee, and the Executive Director will meet to discuss the potential for renewed service.

Service on the Edmonds College Foundation's Board of Directors is without remuneration.

For more information and submission of materials, please contact: Edmonds College Foundation <u>foundation@edmonds.edu</u> 425.640.1274

# **HEDMONDS COLLEGE** FOUNDATION

# **Board Membership Expectations**

Please consider the following expectations of board members and what you should expect from Edmonds College Foundation.

#### As a Board Member:

- 1. I will review and accept the mission of Edmonds College and the Edmonds College Foundation as the guiding principles of service on the Board of Directors.
- 2. I will act as a representative of the Foundation in the community.
- 3. I will provide leadership in the Foundation's governance, reviewing the Foundation's annual goals and overall operations to ensure they are in accord with the overall development needs of the College. I will attend board meetings and retreats.
- 4. I will actively serve on one or more standing committees, including reviewing meeting materials in advance, and serve as a reader to review scholarship applications.
- 5. I will make a meaningful annual monetary contribution that reflects my ability to contribute and my commitment to the board's mission.
- 6. I will actively participate in one or more fundraising events.
- 7. I will attend relevant events, including fundraising, board training, orientation, College festivities, etc.
- 8. I will assist in donor introductions and stewardship.
- 9. I will apply my personal knowledge and expertise toward the advancements of the Foundation and College missions.
- 10. I will suggest changes to the Foundation's by-laws, goals, policies and procedures, operational budgets, that might improve its ability to fulfill its mission.
- 11. I understand the legal responsibilities of serving on a board, including the fiduciary obligations.
- 12. I will act in the best interests of the organization and excuse myself from discussions and votes where I have a conflict of interest.

#### From the Edmonds College Foundation:

- 1. I will receive an orientation to the board through a series of sessions during the first three months of service.
- 2. I will be assigned a current member of the board as a mentor.
- 3. I will receive timely notice of all board and committee meetings and other events I am expected to attend.
- 4. I will receive relevant materials, including financial reports, in advance of board and committee meetings in sufficient time to review them before meetings.
- 5. I will be given an annual opportunity to discuss with development staff my plan for supporting the Foundation's mission over the coming year with donations of time and money.
- 6. The board members and staff will help me perform my duties by keeping me informed about issues relevant to the Foundation's work.
- 7. Board members and staff will respond in a straightforward manner to questions I have that I feel are necessary to carry out my fiscal, legal, and ethical responsibilities as a board member.

# **EDMONDS COLLEGE** FOUNDATION

# Reflections on Becoming an Edmonds College Foundation Board Member

As you consider applying to become a member of the Edmonds College Foundation Board of Directors here are some things to consider:

# Is supporting Edmonds College students a cause that is meaningful to me? Is the Edmonds College Foundation the right organization for me?

One way of approaching this question is to think about it as if you were planning to make a major donation to the Foundation—because you are. Service on the board requires you to make meaningful contributions of your time, talent, and treasure. Do you understand and believe in the missions of the College and the Foundation? Do they support goals and outcomes that are important to you? Do you value the College and the work of the Foundation enough that you are committed to contributing the time, energy, and money expected of a board member? Is the Foundation an organization that you believe makes good use of the contributions it receives?

#### Can I work with the Foundation and the College at this particular time?

Every organization evolves over time and goes through periods of stability, growth, and change—board service in each of these stages is a slightly different experience. Is the organization and the board in a place that I feel comfortable working with? Are the organization's leaders and members people I feel comfortable working alongside? Am I someone who is willing to get actively involved in the issues and work of the board?

Do I have the time to contribute to the Foundation's efforts? Can I commit to attending six board meetings a year, plus a similar number of committee meetings? Do I have the capacity to volunteer for activities in addition to regular meetings?

#### What can and what will I contribute to this organization?

Do I believe in the Foundation's work enough to make it one of my top giving priorities for the duration of my term of service?

Think about the skills, contacts, and perspective that you can bring to the board. Do you have specific skills that may help the organization achieve its goals? Are you willing to serve in a leadership role? Do you have a network of contacts that could benefit the missions of Edmonds College and the Foundation? Are you willing to serve as a facilitator to bring your network and the foundation together?

#### What do I want to get out of serving on this board?

Board service is meant to be beneficial and rewarding to both the organization and the volunteer board member. Sometimes, at the end of their term, board members express feelings that they did not really get deeply involved in the organization and either did not contribute as much as they expected or get as much out of the experience as they hoped.

As you consider applying to serve on the board, give thought to not only what you can contribute but what you hope to get out of serving on the board. For example, are you hoping to gain experience and knowledge in a management or service area that you do not have a strong background in already? Or, are you interested in meeting new people from a broad spectrum of the community? What do you hope to have accomplished or how would you like to feel at the end of your term of service?



# A Year in Review 2022-23





# FOUNDATION

# A Note From Edmonds College Foundation Chair Bob Terwilliger

This year marked the first of my two-year term as chair of the Edmonds College Foundation Board. There have been challenges, but 2023 has been a year of continued growth and success for the foundation.

One area of continued growth has been our relationship with the college. We've partnered on public relations and outreach campaigns that have increased our presence in the community Also, the college worked with us to create a new look for our website, making it easy for the community to learn more about the foundation's work, its membership and its outcomes.

Various restrictions on public gatherings related to COVID-19 ended in 2023, and, as a result, the foundation held its annual INSPIRE Gala in person and raised \$315,000 to support the students and faculty of the College through scholarships, emergency funding, and impactful programming. In addition, thanks to the proceeds of the Eva Gordon estate gift, the Foundation was able to offer the College an additional \$42,000 in grants to support student-centered programs and experiences.

The successes of 2023 were possible because of the professionalism and enthusiasm of the Foundation staff, especially our executive director, Tom Bull. Tom and his team have the backing of a dedicated group of board members who believe that education transforms lives and communities. Together, we work to create more opportunities through education grants and scholarships designed to help our students, faculty, and communities continue to thrive. None of this is possible without the strong partnership between the Foundation, the College, and the community. I believe with Tom's leadership and the committed board, 2024 will be another excellent year for the Foundation.



# **Looking Back on a Great Year**

2022-23 was a year filled with incredible generosity and support from the Edmonds College community.

## 2022-23 By Numbers:



### Your donations supported 14 incredible programs and initiatives at Edmonds College.

Events for Student Support and Engagement **Manufacturing Materials for Students** Advanced Manufacturing Skills Center Library **Student Newspaper Digitization and Archiving Digital Resources for Healthcare Career Exploration** Librarv **Graduation Celebration Event STEM Award and Celebration Event Chemistry Department Collaborative for Creating Equity Event Support** Counseling Center Funding Grant Multiple Edmonds College Departments Licensing and Special Event Registration **Technology Upgrade** Flvers Student Club Healthcare Job Training Tuition Support **Construction Pre-Apprenticeship Program Outreach** WATR Center **Construction Pre-Apprenticeship Program Enhancements** Archaeological Field Funding LEAF School/Anthropology



Thanks to the community and donors like you for creating unforgettable moments that will be remembered for years to come.







The Edmonds College Foundation awarded **\$42,000** in faculty and staff program grants.





Horizons event helped young women explore STEM careers and meet role models.



# Past Foundation Scholarship Recipients

Where are they now?



## Naol Debele

Foundation Scholarship Recipient 2017 Associate Degree in Science Engineering, 2018 **CEO, N Jet Dynamic Limited Company** 



## **Rubye Hayden**

Foundation Scholarship Recipient 2021 and 2022 Bachelor's Degree in Child Youth and Family Studies, 2023 Navigator: Men of Color Scholars Program, Edmonds College

# Judge Whitney Rivera, Edmonds Municipal Court

In her role as municipal court judge in Edmonds and as a former defense attorney, Whitney Rivera has seen firsthand the effects that substance abuse, mental health disorders, and poverty can have on the community. She has presided over many cases, heard harrowing stories, and even had experiences in her private life that have helped her develop a deep connection with those struggling.

"When you're in the criminal legal system, you're taking law and applying it to facts while also trying to understand the people appearing in front of you, trying to understand their perspectives and their journey in making decisions that impact their lives," explained Rivera.

"I think working directly with people as an attorney and then as a judge, hearing their stories, hearing their struggles, I have developed a lot of compassion and empathy."



Her experience in the legal system has given her the necessary perspective to easily transition to her role as a board member for the Edmonds College Foundation. Judge Douglas J. Fair, also on the foundation's board, recommended Rivera for the position. It has been a rewarding venture that aligns with her passions.

The Edmonds College Foundation was established to provide financial support through annual scholarships, quarterly Complete the Dream awards, and emergency grants for basic needs. The Student Success Fund also invests in college programs that provide wraparound services and impactful educational opportunities.



Rivera understands firsthand the importance of entities like the foundation. After graduating from Edmonds-Woodway High School, she attended the University of Washington. Without earning a full scholarship to Washington and taking out student loans to attend law school in Boston, Mass., Rivera knows she would not have been able to pursue her academic dreams. Her personal experience allows her to read each scholarship application through an empathetic lens.

"Reviewing some of the scholarship applications, it's amazing the adversity people overcome to keep going to school."

"The cost of higher education is obviously a huge barrier," Rivera said. "I think about the students who don't even make it through the doors because they don't believe they can afford it or don't have people who encourage them to pursue education."





"I just reviewed Complete the Dream Scholarships. Giving recipients that extra little bump after all the work they've done — it is just really inspiring."

Rivera also knows that education can be life-changing. Not only did it change her life, but she saw first-hand how education helped her brother complete his comeback from addiction.

"Education really changes people's lives," she said. "My brother, who struggled with substance use disorder, ended up in a drug court program, got clean and sober, went to community college, and became a substance use disorder counselor. It was transformative in his life."

Rivera has been directly involved with the transformative work of the foundation by volunteering her time, skills, and resources. To learn more about how you can become more involved with the foundation and help transform the lives of students in our community, email **foundation@edmonds.edu**.



# **Mark Your Calendar**

Important dates to remember for 2023-24.



Apr 27

Apr. 27, 2024: INSPIRE Gala 2024



Jun. 14, 2024: Edmonds College Commencement 

# This is the Year to Get Involved!

Empower students by taking action this year. Your involvement can make a meaningful impact.



# **STAY IN THE KNOW**

Sign-up for The Quarterly, the Foundation's newsletter that gives you the latest information about the foundation, college, and ways to get involved. **Sign-up here, www.edmonds.edu/foundation**.



# VOLUNTEER

We are always looking for volunteers to support the foundation's mission of student access and success. Email **foundation@edmonds.edu** to learn the different ways you can help.



# DONATE

Your donations ensure students have access to the support they need to succeed through scholarships, emergency funding, and impactful programs and projects. **Learn about the different ways you can donate.** 



# Get to Know the Team

The foundation team believes in the power of education and its ability to transform lives and communities.

#### **Mission Statement**

The Edmonds College Foundation supports access, success, and excellence for students, faculty, and staff at Edmonds College.

#### **Edmonds College Foundation Team Members**

**Tom Bull** Executive Director

**Elaine Hall** Director of Operations and Community Engagement

**Ryan Davis Finance Manager** 

Sasha Rubashka Foundation Coordinator

**Ciela Valle-Olguin** Database and Scholarship Assistant

**Tamarya Dreams** Foundation Assistant

Natalija Soloviova Accounting Assistant

> Contact us to learn more about the foundation and how you can contribute.





Y foundation@edmonds.edu 🕓 425.640.1274 🌐 www.edmonds.edu/foundation

20000 68th Ave W | Lynnwood, WA 98036 501(c)3 ID 91-1186554



# TRANSFORMING LIVES

#### **H** EDMONDS COLLEGE FOUNDATION



I feel so blessed to receive this scholarship. This scholarship will help reduce the financial stress and help me to better focus on my studies. From the bottom of my heart, thank you. I am a single parent. I only work parttime currently, and I live off my financial aid each quarter. This scholarship will help build a brighter future for myself and our future generation.

**JENNIFER** Child Youth and Family Studies student

# TRANSFORMING LIVES AT EDMONDS COLLEGE

#### Dear Friends,

Each year, Edmonds College welcomes more than 14,000 students to our campus. We take pride in being a diverse, globally-minded campus. Throughout the college, we are committed to inspiring excellence every day. Education transforms lives and by supporting the needs of Edmonds College students, we are creating opportunities for them to challenge themselves and exceed their expectations. The Edmonds College Foundation is dedicated to student success and to the college's mission: Teaching, Learning, and Community. It is through community partnerships and generous donors like you that ensure students have access to the support they need through scholarships, emergency funding, and the investment in impactful programs throughout the campus. It is with deep gratitude that we thank you for all you do to enable bright and driven students to pursue their goals and transform their lives.

Anit B. S.



Dr. Amit B. Singh *President* Edmonds College



Tom Bull *Executive Director* Edmonds College Foundation



You have lightened my financial burden which, allows me to focus more on the most important aspect of school. Your support means so much more than financial support. It felt like someone told me "you can do this"! Every time I feel like I've got too many things going on, I'll remember that someone believes in my dreams and wants me to succeed.

**SHINHAE** Business Management student

Being an international student comes with a big financial responsibility that I am constantly learning how to juggle. My mother works extremely hard to help me continue my education abroad, and I started a part-time job on campus to help ease her burden and become more independent. These, along with many more reasons, are why this scholarship means so much to me. Your support will help me continue my education and open new horizons.







## THE TRITON STUDENT RESOURCE HUB

The Triton Student Resource Hub addresses the needs of students who are experiencing a severe financial crisis that impacts their continued academic success at Edmonds College. Services include emergency funding, a food pantry, 211 services, connection to community services, and more. Your support of the Student Success Fund makes this program possible and can serve as a lifeline for any student in need.



Andrea Business Management student Getting the news of winning this scholarship, I honestly can admit that I cried. To have someone believe in me, so much so that they want to support my success, is not something I've had in my life. I can't begin to express my gratitude to the Edmonds College Foundation for making this opportunity possible.

It's not unknown that college is both a financial endeavor, as much as an academic endeavor. While I have much to be thankful for, I often can only pay my bills with my wages. However, thanks to your support, I will be able to pursue my education to the fullest of my capability, as I would want to, as it should be.





On the day I received notice about the scholarship, I was particularly down about my circumstances. I thought I would have to stop being a student employee. This scholarship will help me achieve my goals faster and more straightforwardly. This scholarship means so much more than financial support. It felt like someone told me, "you can do this!" When I feel like I've got too many things going on, I'll remember that feeling and that someone believes in my dreams and wants me to succeed.

**ARTHUR** *Computer Science student*  **SARA** Media Arts student

Receiving this scholarship marks the first time that not only did I apply myself, but my efforts are validated. I am greatly moved by your generosity. With your support, I won't need to worry about whether I can afford my books and school supplies on top of supporting myself and my spouse. I can't express enough gratitude for this scholarship, but I will do my best to show it through my actions and academic performance.









## LEARNING SUPPORT CENTER

The Learning Support Center provides free one-on-one tutoring to help students strengthen their learning skills and succeed in their academic programs. The Center consists of a tutoring center, writing center, grammar corner, and more! Your support of the Student Success Fund helps support the Center and the Foundation's mission to help every student achieve academic success.



**G** Being a student-athlete is a full-time job, leaving no time for a steady income. Since I am not able to support myself, it has created financial difficulty. Receiving this scholarship has lifted a weight off my shoulders. Knowing that I can help support my academic career independently is very important to my family and me. Please continue to help college students like myself in the future; your impact is greater than you could ever know.

to pursue an education. Your support will help me be the first person I look forward to the day when I can help my family to not worry so



## **CENTER FOR FAMILIES**

The Center for Families at **Edmonds College provides** high-quality childcare, from infants to five-year-olds, while their parents go to school. The Center also educates students who are learning to become early childhood educators and offers parent-education workshops for new parents. Your support of the Student Success Fund helps support essential programs like the Center for Families, providing pathways for success and a brighter future for the whole family.





**ALBERT** *Computer Science student* 





Growing up, there wasn't any extra money for anything. It breaks my heart when my mother apologizes to my brother and me that they couldn't buy us toys, shoes, or stuff that other kids had. I look forward to the day when I can help my family not worry so much about finances, and I hope to be able to provide this same support for a future student. I won't forget your investment in me. I'm so grateful for the support to endure and progress in my education even through a pandemic and social upheaval. For whatever reason, it never occurred to me to quit! Incidentally, my experiences at Edmonds College have given me the confidence to explore moving on to a 4-year degree in Geography. I find myself dreaming aloud with your support.







I couldn't imagine a way to afford the time and money it would take to further my education for my first 10 years out of high school. Finally, reaching a career point where I felt like it was almost possible, I decided it was time to give it a go even if it meant taking on some debt. This scholarship will help me afford to keep going and continue dedicating my time and effort to the pursuit of a degree in biology.

#### HANNAH Biology student



This scholarship means so much more to me than financial support. I feel like it is a sign to move ahead and not give up because just a few weeks ago, I was questioning if I would be able to pay for my classes next year and even continue school after getting my certificates. Your help is huge for me, and now I am so much closer to achieving my goals.

MARIIA Patient Care Technician student



My parents are always trying hard to let us have nice opportunities. I appreciate that, but always want to try to make less work for them. With this scholarship, I will have many more great opportunities and be able to focus on my studies. Thank you again for all your support and for believing in my dream.

RIO English student



First, I'd like to thank you. This money means a lot; it comes at exactly the right time. Your support will help me greatly and encourage me to concentrate more on my studies. In the future, if I have the chance, I will also donate a scholarship to Edmonds College for students like me. 🕊

**CHESTER** Construction Management student

# faculty, and staff at Edmonds College.

The Edmonds College Foundation supports access, success, and excellence for students,



#### THANK YOU FOR SUPPORTING STUDENT SUCCESS EDMONDS.EDU/FOUNDATION

