

DEVELOPMENT COMMITTEE

April 18, 2024, 10:00 - 11: 00 AM

Agenda Items

- A. Fundraising Results Year To Date (07/01/2023 to 03/31/2024)
- B. INSPIRE Update
- C. Strategic plan Incorporating elements of the plan into development (Presented at the meeting)
- D. Leadership transition discussion
- E. Committee recruitment?
- F. Next steps
 - Send Year-End results by July
 - Summer planning



Fundraising Results Year To Date (07/01/2023 to 03/31/2024)

INSPIRE Update

INSPIRE 2024 2024 SPONSORSHIP RENEWALS							
Fortive		\$25,000.00	Tom/Elaine	\$25,000.00			
EC Associated Students		\$10,000.00	Elaine	\$10,000.00			
Boeing		\$8,000.00	Elaine	\$7,000.00			
US Bank		\$2,500.00	Tom/Kim	\$5,000.00			
Law Offices of Sherri M. Anderson Inc. P.S.		\$2,500.00	Elaine	\$5,000.00			
TFS Advisors		\$5,000.00	Tom	\$2,500.00			
Vine Dahlen		\$2,500.00	Tom/Kim	\$2,500.00			
Molina Healthcare		\$2,500.00	Elaine	\$2,500.00			
The Everett Clinic/Optum		\$2,500.00	Elaine	\$2,500.00			
Building Innovations		\$2,500.00	Tom/Nicole	\$2,500.00			
Lewermark		\$2,500.00	Elaine, Tom	\$2,500.00			
Heritage Bank		\$2,500.00	Tom	\$1,500.00			
			TOTAL RAISED	\$68,500.00			
VIP INSPIRE TABLE SPONSORS							
		2024 Goal: \$25,000	Relationship Lead	Status			
			TOTAL RAISED	\$13,500.00			
INSPIRE Support a Student Commitments							
DONOR		2024 GOAL \$175,000	Corporate Match	Total			
			TOTAL RAISED	\$7,550.00			
			GRAND TOTAL:	\$76,050.00			



Development Plan 2024-2025

Elevate our Integration with the College to Optimize Profile and Impact

INDICATORS (03/31/2023-03/31/2024)

	Projected		Percentage
	2023-2024 Year End	2024-2025 Projected	versus 2024P ¹
Clubs and Associations	\$35,474.57	\$35,495.28	100.06%
Corporate Donations	\$95,831.47	\$95,808.94	99.98%
Corporate Match	\$15,643.73	\$15,663.25	100.12%
Foundations and Grants	\$474,721.36	\$474,512.53	99.96%
Individual Giving	\$282,705.95	\$282,403.04	99.89%
Special Events	\$351,829.72	\$352,107.85	100.08%
	\$1,233,531.9	\$1,255,990.8	
Total	3	9	101.82%

• Growth in total funds raised over annually determined benchmark

• Year-over-year increase in ambassador introductions²

Suggest adoption of modified indicator

STRATEGIES (07/01/2024-06/30/2025)

• Engage the College President, the Board of Trustees, Primary Leadership Team, and Deans as ambassadors for the Foundation who are actively introducing the fulltime Development Team to potential donors.

- Collaborate with Marketing to identify key philanthropy and impact messaging that leverages the College and it's programs and unveils the lesser-known aspects of our institution and fostering a deeper connection to our mission, ultimately encouraging generosity throughout our community.
- Develop a College Philanthropy Toolkit that details for our ambassadors how to talk about the College and student success without feeling as if they are selling the College and student success.
- Continue participation in the annual Comprehensive Planning for the College

Cultivate a Culture of Philanthropy

INDICATORS (03/31/2023-03/31/2024)

• Increase in new donors over annually determined benchmark

New Donors: 95 Funds raised from New Donors: \$131,295.20

• Increase in donor retention over annually determined benchmark

Year To Date Retention (07/01/2023 - 03/31/2024)								
Donor Retention	Retained	Revenue Retention						
Rate	Revenue	Rate	Donors					
35.91%	\$360,306	25.98%	323					
First year donor retention (07/01/2023 - 03/31/2024)								
Donor Retention	Retained	Revenue Retention						
Rate	Revenue	Rate	Donors					
4.35%	\$69,519	45.34%	132					
	Donor Retention Rate 35.91% donor retention (07/ Donor Retention Rate	Donor RetentionRetainedRateRevenue35.91%\$360,306donor retention (07/01/2023 - 03/3Donor RetentionRetainedRateRevenue	Donor RetentionRetainedRevenue RetentionRateRevenueRate35.91%\$360,30625.98%donor retention (07/01/2023 - 03/31/2024)Donor RetentionDonor RetentionRetainedRevenue RetentionRateRevenueRate					

*Last Year But Unfortunately Not This Year

STRATEGIES (07/01/2024-06/30/2025)

• Develop a sustainable approach for increasing new, retained, and lapsed donor giving that includes staffing, technology, and partnerships with our consultants to more effectively contact those donors most likely to give through active campaigns to include face-to-face meetings, mail and email campaigns, planned giving, and financial advisor networking.

• Create a culture of philanthropy across our community of critical stakeholders including Board members, the College, and community entities through effective ambassador training and deployment.

Enhance Our Organizational Capacity

INDICATORS (03/31/2023-03/31/2024)

• Year-over-year growth in percentage of staff time dedicated to fundraising

Fulltime Associate Director of Individual and Corporate Giving (75% of time dedicated to fundraising) hired 11/2023. Fulltime Finance Manager hired 10/2023. Contracted with RaisersEdge[™] Database and Donor and Prospect Research consultant (Rachel Bock). Contracted with Grants consultant (Dr. Krista Kurlinkus).

• Year-over-year growth of score on Board self-evaluation

Board self-evaluation survey in development.

• Reach full staffing, according to Staffing Plan

Staffing as of 03/31/2024

- FT Executive Director
- FT Associate Director of Individual and Corporate Giving
- FT Finance Manager
- PT Foundation Specialist
- PT Foundation Specialist

STRATEGIES (07/01/2024-06/30/2025)

- Leverage opportunities and strategies revealed by our consultants to reduce program load and free staff capacity for fundraising.
- Assist as needed in the development of a Board self-evaluation survey that identifies desired Board composition, roles, and expectations that can be achieved through effective recruitment, retention, and training programs.
- Complete execution of the staffing plan to fulfill our strategic Objectives for the next three years.

¹ A Monte Carlo Simulation was used to estimate the likelihood of a gain or a loss for each of the major fundraising categories. Also known as the Monte Carlo Method or a multiple probability simulation, a Monte Carlo Simulation is a mathematical technique that is used to estimate the possible outcomes of an uncertain event.

Monte Carlo Simulations use the probability of varying outcomes that cannot be firmly pinpointed because of random variable interference by focusing on constantly repeating random samples.

This Monte Carlo Simulation used the fundraising category totals from Fiscal Years 2021, 2022, 2023, and the projected totals for 2024 and assigned each category a random value between the extremes of the calculated average standard deviation. This process is repeated 10,000 times per category while assigning random values within the standard deviation to the variable in question. Once the simulation is complete, the results are averaged to arrive at an estimate of the likelihood of the mean result occurring.

While not perfect, this model presents a more reliable method for obtaining a probabilistic approximation of risk than simple averaging and has found widespread application in many different fields from finance to biology and aerospace.

The Monte Carlo Method was invented by John von Neumann and Stanislaw Ulam during World War II to improve decision making under the uncertain conditions of the Manhattan Project. It was named after Monaco's famous gaming quartier, Monte Carlo, since the element of chance is core to the modeling approach and is similar to a game of roulette, of which both mathematicians were avid "fans."

² Previously read, "Year-over-year increase in incremental funds raised by ambassadors"