



Washington Community College District 23

Agenda
Special Meeting
November 10, 2010
Cascade Conference Room
Snohomish Hall 304, 4:00 p.m.
REVISED

Estimated Time (p.m.)

- 4:00 **Call to Order** – Emily Yim
- 4:02-5:00 **Public comments**
- **Drama Program**
 - **Other Agenda Items**
- 5:00 **Recess – 10 minutes**
- BUSINESS MEETING**
- 5:10 **Introduction of Guests** – Jack Oharah
- 5:15 **Approval of October 14, 2010 Meeting Minutes** – Emily Yim
Next meeting: Regular meeting & Study Session: February 10, 2011, 4:30 p.m.
- 5:20 **President’s Report** – Jack Oharah
- 5:30 **Recognition of Service**
- Recognition of Service for Retirement – Jack Oharah (RN 10-11-3) – Emily Yim
- 5:45 **Old Business – Action**
- Approval of 2011 Board of Trustees Meeting Schedule (RN 10-11-1) – Emily Yim
 - Approval of Board Evaluation Instruments (RN 10-11-2) – Dick Van Hollebeke and Quentin Powers
 - Amendment of Hearing Examiner Selection (October 14, 2010 Board meeting) to replace Frederick Rosenberry with Alan Krebs
- 5:55 **New Business – First Consideration**
- Consideration of New Presidential Evaluation Instrument – Dick Van Hollebeke
- 6:05 **Monitoring Reports**
- 2009-10 Annual Performance Report – Jim Mulik and Pat Huffman
 - Math/Science Hub Update – Rebecca Hartzler and Marty Cavalluzzi
 - Title III Update – Eva Smith
 - Achieving the Dream – Jim Mulik, Rebecca Hartzler and Eva Smith
- 7:15 **Board Updates**
- Student Representative – Ean Olsen
 - Faculty Representative – Margaret West
 - Classified Representative – Patti Pollardo
- 7:25 **Board Discussion** – Emily Yim
- 7:35 **Executive Session** – Emily Yim
- 8:15 **Adjournment**

The Board of Trustees may convene to an Executive Session to discuss matters covered under RCW 42.30.110. Action from the Executive Session may be taken, if necessary, as a result of items discussed in the Executive Session.

Edmonds Community College will schedule meetings in locations that are free of mobility barriers, and interpreters for deaf individuals and Braille or taped information for blind individuals can be provided when adequate notice is given to the Office of the President, 425-640-1516.

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Board of Trustees

Washington Community College District 23

Minutes

DRAFT

Trustees Present: Quentin Powers, Dick Van Hollebeke, Jeannette Wood, Emily Yim, and Mauri Moore (via telephone)

Others Present: Arlene Anderson, Mark Cassidy, Marty Cavalluzzi, David Cordell, Kevin McKay, John Michaelson, Patty Michajla, Jack Oharah, Ean Olsen, Nicola Smith, Bill Toskey, Margaret West, faculty and staff members, community members, and students

Call to Order

The October 14, 2010 Board of Trustees meeting was called to order at 4:35 p.m. by Chair Emily Yim.

Introduction of Guests

Approximately 80 audience members introduced themselves. Several people voiced concern about the College reviewing programs with low enrollment numbers and possible elimination, one being the Theater Department. State mandated budget cuts for all community colleges to implement a 6.3% cut in the current year, and an additional 10% cut in the first year of the next biennium, will necessitate colleges to look at all areas of cost savings. The audience was informed at last month's board meeting that any suggestions pertaining to budget savings in general – not specifically related to the theater department – could be offered prior to this meeting, through a budget forum, a survey, or through their vice president. Since discussion regarding the theater program was not on this agenda the audience was informed that they could not speak to that issue at this meeting. A request was made to designate time on the November 10th Board of Trustees meeting agenda to hear comments specifically from Theater Department supporters.

Board Discussion

Public Comments Section on Board of Trustees Meeting Agendas – Emily Yim

Previous Board of Trustees meeting agendas have not included a section allowing public comments. Following last month's increase in meeting attendance by members of the public wanting to address the Board, the Trustees decided to include a discussion on this month's meeting agenda regarding the protocols and parameters in adding a "Public Comments" section to future board meeting agendas. It was decided to designate a block of time at the beginning of each meeting for 2-3 minutes per person, with no repetition, and must pertain to an agenda topic for that specific meeting. Those wishing to speak must sign a request to speak when entering the meeting. Additional parameters for public comments will be determined by the Board prior to the next regular business meeting. Public comments will be taken into consideration but will not result in Board discussion or action.

Code of Ethics and Civility and Respect Policy – Emily Yim and Mark Cassidy

Mark Cassidy, VP of Human Resources, reminded meeting participants of the Edmonds CC policy regarding civility and respect in the manner in which people speak and treat each other, in addition to the Code of Ethics. A document will be prepared and available at the board meetings and posted electronically for review by meeting participants.

Approval of Minutes

Attachment A

Dick Van Hollebeke moved and Quentin Powers seconded the motion to approve the September 13, 2010 meeting minutes.

Approved

Next Meetings:

- Joint meeting with Everett CC – October 26, 2010, 4:30-6:00 p.m.
- Regular business meeting – November 10, 2010, 4:00 p.m.

Recognition of Retiree – Veronica Russell (RN 10-10-1) – Mark Cassidy

Attachment B

Veronica Russell was recognized for her 20 years of service to Edmonds Community College.

Dick Van Hollebeke moved and Jeannette Wood seconded the approval of Resolution No. 10-10-1.

Approved

Old Business – Update

Update on the Business Park Negotiations with the City of Lynnwood – Kevin McKay

Negotiations with the City of Lynnwood have been taking place for several years pertaining to the campus master plan. The City has asked that the driving range property be included in the negotiations for the business park property and this process is moving forward. It is anticipated that transactions will take place in November.

New Business – Action

Appointment of Hearing Examiner – (RN 10-10-3) – Mark Cassidy

Attachment C

Mark Cassidy explained that due to lack of enrollment in the Theater Arts program there has been a notice of the intent to implement a reduction in force (RIF) of Ms. Joanna Goff's position and possible elimination of that program. In accordance with Section 4.6.7 of the College's Labor Agreement with the Federation of Teachers, the Board has been notified by the President of a request for hearing by an impartial hearing examiner. Frederick J. Rosenberry, an arbitrator/mediator has been selected to serve as the hearing examiner for this action. Mr. Rosenberry will present a report to the Board which is also constituted under the labor agreement and with respect to the proposed reduction in force (RIF).

Dick Van Hollebeke moved and Jeannette Wood seconded the approval of Resolution No. 10-10-3.

Approved

Old Business – Action

Declaration of Financial Exigency (RN 10-10-2) – Kevin McKay

President Oharah announced that the consideration of a declaration of financial exigency will be postponed. There has been a recent development that offers the opportunity to discuss options involving the faculty union. The union leadership has committed to discussing substantive issues that might make an impact on the declaration of financial exigency.

New Business – First Consideration

Consideration of New Board Self-Evaluation Instruments – Dick Van Hollebeke and Quentin Powers

Attachment D

Dick Van Hollebeke and Quentin Powers presented a draft of a new board self-evaluation instrument and a draft of an individual board member self-evaluation instrument. They have been reviewing other colleges' evaluation documents as samples as they compiled these two drafts. The Trustees were requested to review the drafts and provide any revisions to the President's Office. The drafts will be approved at the November 10th Board meeting.

President's Report – Jack Oharah

Attachment E

In addition to the attached monthly report, President Oharah reported that

- He has committed to the Board and the College that he will do as much as possible to deal with the current financial issue.
- An endowed scholarship has been established by the College in Jack and Elaine Oharah's name with an anonymous \$50K match. \$15K has been raised to date. Jack has been involved in many meetings with potential donors to this scholarship.
- The College has been working on a transaction to transfer the ownership of the Center of Excellence for Advanced Manufacturing and Aerospace to Everett Community College.
- Presidential transition plan: October 28-Nov. 2, out of town and will work on October 28 and 29 from home; November 24-December 1, out of town and will work on November 24 and 26 from home; December 20-23, Leave without pay; January 3-4, will work from home. Jack reported that his final day serving as President will be January 4, 2011, with his retirement to begin January 5, 2011. Dick Van Hollebeke noted his appreciation to Dr. Oharah for his dedication to the College through his leadership and guidance through difficult times.

STUDY SESSION

Budget – Kevin McKay and Marian Paananen

Attachments F & G

Marian Paananen, college comptroller, provided an overview on questions raised at the August Board retreat regarding the current standing of the college cash flow, liquidity, risk, interest rates, college investments and guidelines surrounding those investments. The July 1, 2009-June 30, 2010 Annual Financial Report was distributed to the Trustees.

Kevin McKay provided a brief status of the budget. The College was initially directed earlier this year from the State to plan for a 4% budget cut which was then elevated to a 6.3% cut and to plan for an additional 10% cut during the first year of the next biennium. These cuts will cause a long term fundamental shift in the way higher education is funded by the State. The College is using a sustainable approach in shared funding, tuition estimates and distance learning, and will continue to look for efficiencies.

Jack Oharah noted that the College has an obligation to make sure our students are successful. Challenged with less money, we won't be able to do things the same way they have always been done. Jack has requested President's Cabinet to come up with strategies on how to meet these challenges. The Lean Six Sigma project and Five Star Consortium are both being utilized to assist with ideas.

Legislative – John Michaelson

Attachment H

John Michaelson highlighted the following items of legislative focus.

- Legislative priorities that are linked with those of the State Board include:
 - Additional Workforce Retraining enrollments
 - Additional Adult Basic Education (ABE) enrollments
 - Additional general enrollments

Other strategies include allowing community colleges:

- a Running Start fee up to 1/3 of tuition
- to reduce the ABE waiver by \$25
- to set their own tuition
- assist with regulatory reform

Upcoming events:

- October 18 – Legislative breakfast, Edmonds CC campus
- November 17 – Legislative session involving TACTC, WACTC and the State Board
- January 24 – Olympia legislative visits on the hill
- February – A second visit to Olympia will be scheduled
- January – March – Presentations to four Rotary clubs
- January – March – Presentation to the South Snohomish County Chamber of Commerce
- There will be a training session in the spring funded by the Gates Foundation for two members from each board to attend. Mauri Moore requested that additional funding be located to send all five trustees.
- Several meetings will be scheduled with local service organizations for presentations about the College and to urge their support.
- Monthly open legislative discussions will be scheduled on campus, with coordinated legislative messages involving students and unions.
- Trustees are encouraged to participate in the above activities.

Board Discussion

- Student Representative, Ean Olsen, submitted a written report to the Board. (Attachment I)
- Dick Van Hollebeke has been reappointed to the Board by the Governor for another five-year term.
- Emily Yim readdressed the issue of community feedback and participation as being important but the Board will need to continue to work on a process of guiding parameters for receiving the public comments. Duplication of comments will need to be addressed in an effort to save time.
- Dick Van Hollebeke suggested the possibility of providing microphones at board meetings due to an increase in audience attendance at the past two board meetings.

Executive Session

At 6:30 p.m. the Board entered into executive session for 90 minutes for the purpose of discussing personnel issues.

Open Session

At 7:58 p.m. the Board entered into open session.

Approval of Amendment to Presidential Search Process – Mark Cassidy

Emily Yim announced that the Board of Trustees has narrowed the presidential candidates to three. They include: Jean Hernandez, Donald Doucette and Marty Cavalluzzi. The Board decided to extend the length of the search until early November to select the final candidate.

Jeannette Wood moved to approve the three Presidential candidates: Jean Hernandez, Donald Doucette and Marty Cavalluzzi, and to extend the search process until early November.

Quentin Powers seconded the motion.

Approved

Adjournment

There being no further business, the Board of Trustees adjourned the meeting at 8:10 p.m.

ATTACHMENTS AVAILABLE UPON REQUEST

Emily Yim, Chair

Date Approved

ATTEST:

Jack Oharah, Secretary



Board of Trustees

Washington Community College District 23

President's Report October 14, 2010

ATTACHMENT E

Campus activities, events and meetings since September 13 include the following:

- September 14 – Attended the Edmonds CC Foundation Board meeting
- September 14 – Fall Kick-off event; provided the welcome speech for all returning faculty and staff
- September 14 – Met with donor Al Holte and John Michaelson
- September 15 – Attended the Economic Development Council meeting
- September 16 – Attended the Blueprint 2015 Steering Committee meeting
- September 16 – Provided a welcome for the new employee orientation (two sessions)
- September 17 – Attended the annual Edmonds CC Foundation Golf Tournament at the Everett Golf and country Club
- September 21 – Met with the President and representatives from the University of Maryland for the signing of an instructional articulation agreement.
- September 21 – Provided an update at the Instructional Leadership meeting
- September 22 – Met with student administrative liaison, Ean Olsen
- September 22 – Attended the Economic Development Council meeting
- September 23 – Fundraising golf event with John Harter and guests
- September 24 – Attended a meeting at the Washington Aerospace Training and Research Center for a tour, 180 online demonstration, and work on the Governor's Council presentation
- September 27 – Met with Board Chair, Emily Yim
- September 28 – Met with trustees to discuss the October 14 Board meeting agenda

- September 29 – Met with Frederick Brookhouse to discuss opportunities with Snap-on Tools
- September 29 – Provided a welcome for the Sustainable Works Kick-off evening event
- October 4 – Met with the Narita Aviation College President and representatives during their visit to our campus for a short term program
- October 5 – Met with Sadayoshi Nojima and Hiroshi Moritani for a formal farewell
- October 6 – Attended the Student Services Leadership Team meeting to provide an update
- October 6 – Attended a lunch with Ken Nakano, Mr. Arita, and David Cordell
- October 6 – Met with student administrative liaison, Ean Olsen
- October 6 – Attended a College Relations mini-retreat
- October 8 – Provided a presentation about the College to the Alderwood Terrace Rotary
- The College received a five-year \$8+ million grant to expand health care training in our area. Everett CC is a partner in this grant.
- Continue to expand training for aerospace companies through the Business Training Center, Employment Resource Center, and the Washington Aerospace Training and Research Center.
- Have held several meetings with President's Cabinet members for the purpose of developing plans to deal with continuing revenue reductions.
- EdCAP enrollment for fall quarter is highest in history and we project that we could have as many as 100 more students this year over last year.

ATTACHMENT I

BOARD OF TRUSTEES

Monthly Meeting Report

October 14th 2010

Student Government

- The Executive Board has approved funding for the “College Wide Abilities Design Contest.”
- The Executive Board approved funding for E-Tutoring to provide tools for success to distant learning members of The Association.
- The Executive Board has approved funding for the student leadership conference.
- On September 20th-21st, OSL held its welcome back booth serving nearly 2500 students.
- On September 29th OSL held the Welcome Back BBQ
- On September 28th, October 5th and 7th, members of ASEdCC were invited to represent the students at all presidential open forums and meals.
- On October 4th OSL hosted a Blood Drive
- The Women’s Volley Ball team is 4-1 and first in their conference!
- On October 13th National Coming Out Day was invited people to become more aware of The LGBT Community.
- The Club Fair was held today, October 14th.
- On November 5th and 6th, Mor Lee Executive Officer for Community Relations and I, with two other student leaders will be attending the Legislative Academy in Olympia.

Submitted by: Ean Olsen, Administrative Liaison



Board of Trustees

Washington Community College District 23

Background

2011 SCHEDULE OF BOARD OF TRUSTEES MEETINGS

Subject

To establish and approve the 2011 schedule of Edmonds Community College Board of Trustees meetings.

Background

In compliance with *RCW 42.30.075*, it is necessary that the Edmonds Community College Board of Trustees adopt a meeting schedule to be kept on file in the Office of the Code Reviser in Olympia.

Regularly scheduled meetings are held on the second Thursday of the month or as established on the 2011 schedule of Board of Trustees meetings. Each meeting date will be confirmed at the previous month's Board meeting. If a date or time other than what is listed on the 2011 meeting schedule is chosen, then the Board will hold a *special* rather than a *regular* meeting. Any change to the schedule will be communicated to the media and Washington State Code Reviser's Office.

In accordance with *Board Policy B 3.2, Board of Trustees Bylaws, Section 2.1. Meetings*, the Board of Trustees will hold a minimum of six regular meetings and four study sessions during the calendar year.

Recommendation

The Trustees are asked to review the attached resolution listing the 2011 schedule of Board of Trustees meeting dates, along with any other personal commitments they have throughout the year. Any conflicts will be presented and discussed at the November 10, 2010, Board of Trustees meeting when approval will be requested.



Board of Trustees

Washington Community College District 23

Resolution No. 10-11-1

2011 Schedule of Board of Trustees Meetings

WHEREAS, in compliance with *RCW 42.30.075*, it is necessary that the Edmonds Community College Board of Trustees adopt a meeting schedule to be kept on file in the Office of the Code Reviser in Olympia, and

WHEREAS, in accordance with Board *Policy B 3.2, Board of Trustees Bylaws, Section 2.1, Meetings*, the Board will hold a minimum of six regular or special meetings during the calendar year. Additional regular or special meetings may be held when requested by the Chairperson of the Board or by a majority of the Trustees, and

WHEREAS, the Board of Trustees has determined that four special study sessions will be held during each calendar year where no action will be taken;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Edmonds Community College adopts the following schedule for its 2011 meetings, and directs the President or designee to file this schedule in the Washington State Code Reviser’s Office.

2011 Edmonds Community College Board of Trustees Meeting Schedule

January – NO MEETING			
February 10	Thursday	4:30 p.m.	Study Session
March 10	Thursday	4:30 p.m.	Regular Meeting
April 14	Thursday	4:30 p.m.	Study Session & Regular Meeting
May 12	Thursday	4:30 p.m.	Regular Meeting
June 9	Thursday	4:30 p.m.	Regular Meeting
July – NO MEETING			
August 18 & 19	Thursday & Friday	All Day	Summer Study Session
September 8	Thursday	4:30 p.m.	Regular Meeting
October 13	Thursday	4:30 p.m.	Study Session
November 10	Thursday	4:30 p.m.	Regular Meeting
December – NO MEETING			

Emily Yim, Chair

Date Approved

ATTEST:

Jack Oharah, Secretary



Board of Trustees

Washington Community College District 23

Background

Board Evaluation Instruments

Subject

Consideration of two new Board Self-Evaluation Instruments.

Background

The Board of Trustees has expressed a desire to create new self-evaluation instruments. Trustees Dick Van Hollebeke and Quentin Powers have examined several examples of other community colleges' evaluation instruments in an effort to create evaluations that will meet the needs of the Edmonds Community College Board.

Two separate instruments were drafted: a board self-evaluation and an individual self-evaluation. These draft instruments were presented to the Board at the October 14, 2010 meeting with a request to review the instruments and be prepared for approval at the November 10th meeting.

Recommendation

Board of Trustees approval of the resolution to adopt the new board self-evaluation instrument and the individual self-evaluation instrument.



Board of Trustees

Washington Community College District 23

Resolution No. 10-11-2

Board Evaluation Instruments

WHEREAS, The Edmonds Community College Board of Trustees has expressed a desire to create a new board self-evaluation instrument, and

WHEREAS, the Board has also expressed a desire to create an individual self-assessment instrument, and

WHEREAS, the Board has examined several other examples of community college boards' self-evaluation instruments to create evaluations that will meet the needs of the Edmonds Community College Board, and

WHEREAS, drafts of the two evaluation instruments were presented to the Board for review at the October 14th Board meeting;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Edmonds Community College approves the board self-evaluation instrument and the individual board member self-evaluation instrument.

Emily Yim, Chair

Date Approved

ATTEST:

Jack Oharah, Secretary



Board of Trustees

Washington Community College District 23

President's Report November 10, 2010

Campus activities, events and meetings since October 7 include the following:

- October 8 – Provided a powerpoint presentation about the College to the Alderwood Terrace Rotary Club
- October 12 – Met with donor Jack McRae
- October 13 – Attended National Coming Out day ceremony in the campus courtyard
- October 13 – Attended Deborah Knutson's retirement celebration
- October 14 – Met with donors Gary and Joanne Nelson
- October 15 – Spoke to Freshman Experience class
- October 15 – Met with donors Bill and Carol Wood
- October 15 – Attended the banquet honoring long-time community college advocate and former SBCTC Director, John Terrey
- October 18 – Attended the Legislative Breakfast on our campus.
- October 19 – Lunch with donor Ken Reid
- October 19 – Distributed the awards at the monthly staff Bravo Award ceremony
- October 20 – Met with a delegation of principals and vice principals from Chinese high schools to discuss programs at Edmonds CC
- October 20 – Met with donors Mike and Wendy Popke
- October 20 – Met with donor Jim Carroll
- October 25 – Met with donor Dick Beresford
- October 26 – Attended the joint Board of Trustees meeting with Everett CC to discuss Snohomish County Economic Development
- November 4 – Met with David Cordell and visitors from France to discuss youth educational opportunities
- November 6 – Attended the Edmonds Center for the Arts benefit auction

BUSINESS DIVISION UPDATES – by Susan Loreen

- I'm working with the Economic Development sub-committee for the Edmonds Chamber of Commerce. We are launching a new program, 425Launch to help small businesses and entrepreneurs. Here is a press release KOMO picked up re: our November event: <http://edmonds.komonews.com/content/starting-new-business-chamber-wants-help>
- We are developing the following new courses/degrees:
 - Degree in Baking (we now have a certificate)
 - Sustainable Business Fundamentals (Business Management)
 - A Project Management test preparation course for national certification
 - Developing one-credit sustainability modules for Accounting and Event Planning
- Working with CAC, hosting three employer panels this quarter

- Began another series of courses and a \$200,000 contract with Tulalip Tribes
- In Food Services and Culinary Arts we are launching a campus-wide “name the cafeteria” project. We will give prizes for top three names and will adopt one as the new name of the cafeteria (Marketplace). In Culinary Arts our students (record enrollment) will choose a new name for the College Café. We are doing this because neither of our current names have been clear in depicting what we do and because we are working with Stephanie and Stan on better signage so this was a time to change the names.
- Completed the third cycle of our Culinary Garden program this fall. This Horticulture course teaches urban agricultural skills. The garden is located behind in RLH.
- Offered our first IBEST-Accounting course which was so well received we will add another one for Spring Quarter
- Launched the first BIM (Building Information Modeling) software class in Construction Management. This program is revolutionizing construction design and building across the country
- Received funding from Title III to continue with Quality Matters. Andy Williams will lead this project to get as many of our online courses QM certified as possible
- Offered five Energy Management courses for SEED grant students and will double our capacity for Winter Quarter
- Everyone working very hard on Simple Plan and Annual Schedule
- At Marty’s request, I put together a document about what we’re doing for entrepreneurs and small businesses in the community and I’m attaching it. It’s obviously broader than the month of October, but does speak to some of our activities in entrepreneurship

HEALTH AND HUMAN SERVICES DIVISION UPDATES - by Pat Copeland

- The Family Life Education Department continues to work closely with the Edmonds School District on a Gates Foundation Grant to bring pre-schools into close alignment with K-3. Preschool teachers have been doing training on development of fine motor skills and oral communication skills. A demonstration project is ongoing in the CFF. State-wide, the parent coops are developing parenting modules funded by the state board to be offered in the community as hybrid classes.
- Wednesday, Edmonds CC will host the first partners' meeting for the CATCH grant - Creating Access to Careers in Healthcare.



Board of Trustees

Washington Community College District 23

Resolution No. 10-11-3

RECOGNITION OF SERVICE

WHEREAS, Jack Oharah is completing 40 years of excellence as an educator, public servant, and community leader with his service as President of Edmonds Community College, and

WHEREAS, Jack Oharah has served as President of Edmonds Community College with high energy, courage, vision, and dedication for nearly 15 years, and

WHEREAS, Jack Oharah has created an atmosphere of cooperation and collaboration throughout our campus, and

WHEREAS, Jack Oharah has encouraged the development of an entrepreneurial spirit at Edmonds Community College, and, as a result, the College has become a national leader in grant acquisition, particularly with regard to National Science Foundation grants, and

WHEREAS, during his tenure, Jack Oharah has led our campus to remodel and refurbish nearly every building and add numerous new buildings to better serve our students, and

WHEREAS, Jack Oharah has worked tirelessly to keep the “community” in Edmonds Community College by being responsive to the needs of the community we serve and has insisted that Edmonds CC be a positive place to work and learn, and

WHEREAS, Jack Oharah has each and every day focused on the ultimate mission of the College, which is to make Edmonds CC “all about students,” and

WHEREAS, as Jack Oharah prepares for retirement, he leaves the College in a strong fiscal position, with an excellent leadership team, dedicated faculty and staff, and more students than ever before to carry out his legacy, and

WHEREAS, Jack Oharah has cared more than others think is wise, risked more than others think is safe, dreamed more than others think is practical, and expected more than others think is possible,

NOW THEREFORE BE IT RESOLVED, that Edmonds Community College wishes Jack Oharah a meaningful retirement with his wife Elaine, his children and grandchildren, the joy of being amongst his relatives and friends in Kansas, and that as he is riding out on his tractor or sitting in that porch swing, he will retain many fond memories of his time at Edmonds Community College.

Emily Yim, Chair

Date Approved