

BOARD OF TRUSTEES
Special Meeting
March 18, 2020 4:00pm

Board of Trustees will join via teleconference;
Public welcome to attend in-person:
Edmonds Community College, Gateway Hall 352
6600 196th Street SW, Lynnwood

AGENDA

4:00pm	1. Call to Order	Chair Yim
4:02pm	2. Introduction of Guests	Chair Yim
4:05pm	3. Public Comments	Chair Yim
4:10pm	4. Executive Session	
4:40pm	5. Approval of the Faculty Collective Bargaining Agreement a. Background b. RESOLUTION #20-3-5	Chair Yim
4:45pm	6. Adjournment	Chair Yim

Next Regular Meeting: April 13, 2020, Gateway Hall 352

Times are estimates only and subject to change.

The Board of Trustees may convene to an Executive Session to discuss matters covered under RCW 42.30.110. Action from the Executive Session may be taken, if necessary, as a result of items discussed in the Executive Session.

Edmonds Community College will schedule meetings in locations that are free of mobility barriers. Information for individuals with hearing or visual impairments can be provided when adequate notice is given to the Office of the President, 425-640-1516

BACKGROUND

APPROVAL OF FACULTY COLLECTIVE BARGAINING AGREEMENT

Subject

Approval of the Edmonds Community College and Edmonds Community College Federation of Teachers Collective Bargaining Agreement.

Background

Edmonds Community College and the Edmonds Community College Federation of Teachers, Local 4254, AFT, AFT-Washington, AFL/CIO reopened the master agreement for bargaining on April 2, 2019, and completed the final tentative agreement on March 6, 2020.

The bargaining teams received training on Interest-Based Bargaining from Public Employment Relations Commission trainers and employed a modified IBB process. The bargaining teams also benefited from the services of a mediator from the Public Employment Relations Commission.

Representing the Federation were: Kay Latimer, Margaret West, Mary Whitfield, Nancy Kennedy.

Representing the College were: Mojgan Rohani, Casey King, Kevin McKay, Charlie Crawford, Kim Chapman.

The contract will be in effect through June 30, 2022.

Recommendation

Board of Trustees approval of Resolution No. 20-3-5 at the March 18, 2020 meeting.

RESOLUTION #20-3-5
APPROVAL OF FACULTY COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the College is authorized by RCW 28B to meet, confer, bargain in good faith, and execute a written agreement with respect to those personnel matters over which the appointing authority may lawfully exercise discretion, and

WHEREAS, the College recognizes the Edmonds Community College Federation of Teachers, Local 4254, AFT, AFT-Washington, AFL/CIO as the sole and exclusive representative of all academic employees in the bargaining unit, and

WHEREAS, the College and the Federation agree that it has been and will continue to be in their mutual interest and purpose to promote systematic and effective employee-management cooperation, fair and reasonable working conditions, and effective methods for prompt adjustment of differences, misunderstandings, and disputes, and

WHEREAS, the College and the Federation have met, conferred, bargained in good faith, and reached agreement on all matters over which the appointing authority of management may lawfully bargain,

NOW THEREFORE BE IT RESOLVED, that the Edmonds Community College Board of Trustees approves the collective bargaining agreement entered into this 18th day of March, 2020, extending to June 30, 2022.

Emily Yim, Chair

Date Approved _____

ATTEST:

Dr. Amit B. Singh