

**State Work Study (SWS) Student Employees**  
**Most Frequently Used Classifications**  
**Updated January 15, 2025**

All classifications and wage rates must be approved in advance by Human Resources.  
Please submit a job description to Human Resources so that the appropriate classification and pay rate can be assigned.

<b>Classification</b>	<b>Job Code</b>	<b>Range</b>	<b>Step A Hourly Rate</b>	
Custodian 1	678I	32	\$17.02*	*Starts at Step B
Custodian 2	678J	34	\$17.40	
Customer Service Specialist 1	102A	35	\$17.79	
Early Childhood Program Specialist 1	256A	30	\$17.02*	*Starts at Step D
Early Childhood Program Specialist 2	256B	36	\$18.20	
Food Service Worker	675F	34	\$17.40	
Food Service Worker Lead	675G	37	\$18.61	
Grounds & Nursery Services Specialist 1	591I	32	\$17.02*	*Starts at Step B
IT Support Technician 1	481C	42	\$20.94	
Instruction & Classroom Support Technician 1	255M	39	\$19.50	
Instruction & Classroom Support Technician 2	255N	44	\$21.90	
Laboratory Assistant 1 (Chemistry, Biology)	510E	38	\$19.06	
Laboratory Technician 1	510G	44	\$21.90	
Office Assistant 1	100H	30	\$17.02*	*Starts at Step D
Office Assistant 2	100I	32	\$17.02*	*Starts at Step B
Office Assistant 3	100J	34	\$17.40	
Program Assistant	107M	37	\$18.61	
Sports Equipment Technician	702F	30	\$17.02*	*Starts at Step D
TV/Video Equipment Operator 1	203J	30	\$17.02*	*Starts at Step D
Utility Worker 1	595K	30	\$18.20*	*Starts at Step G
Warehouse Operator 1	117I	32	\$19.06*	*Starts at Step G

Placement above Step A requires the approval of the Executive Director of Human Resources. Some classifications may start at a rate higher than Step A because of prevailing wage rate issues or former college or state service.

Washington state minimum wage at \$16.66 per hour effective January 1, 2025.