IHCM-BAS Application Essay Guide				
Required Prompt(s)	Better	Good	Okay	Insufficient
The IHCM-BAS is an interdisciplinary program integrating healthcare experience with management principles that are grounded in social justice, equity and inclusion. Think about issues you have seen and/or experienced in your education/career as a healthcare professional and describe how you think the knowledge and skills gained in the IHCM-BAS program would help you address those issues in the workplace.	Applicant describes the issues(s) they have seen or experienced <b>and</b> how the knowledge and skills learned in the IHCM-BAS program would help them address those issues in the workplace. Applicant uses supporting examples, details, and references specific program information. Applicant includes program lens (social justice, equity, and inclusion) in their discussion.	Applicant describes the issues(s) they have seen or experienced <b>and</b> how the knowledge and skills learned in the IHCM-BAS program would help them address those issues in the workplace. Applicant uses supporting examples, details, and references specific program information.	Applicant describes the issue(s) they have seen or experienced but does <i>not</i> connect it to the knowledge and skills learned in the IHCM-BAS program and how those might help them address those issues.	Applicant does <i>not</i> describe the issue(s) they have seen or experienced and how the knowledge and skills learned in IHCM-BAS would help them address those issues.